

PIONEER UNION SCHOOL DISTRICT
CLASSIFICATION: INSTRUCTIONAL AIDE SPECIAL EDUCATION
2025-2026

Level	Description	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 8	Step 12	Step 14	Step 16
Level 1:	<i>Training Module</i>	3,075 17.74	3,198 18.45	3,326 19.19	3,460 19.96	3,598 20.76	3,742 21.59	3,891 22.45	4,047 23.35	4,210 24.29	4,377 25.25
Level 2:	<i>30 Units/450 Hrs.</i>	3,168 18.28	3,295 19.01	3,426 19.77	3,563 20.56	3,706 21.38	3,854 22.23	4,008 23.12	4,169 24.05	4,335 25.01	4,509 26.02
Level 3:	<i>60 Units/AA/900 Hrs.</i>	3,263 18.83	3,394 19.58	3,529 20.36	3,670 21.17	3,817 22.02	3,970 22.90	4,129 23.82	4,293 24.77	4,465 25.76	4,644 26.79
Level 4:	<i>90 Units/1350 Hrs. or AA + 30 Units/450 Hrs.</i>	3,362 19.40	3,497 20.17	3,636 20.98	3,782 21.82	3,933 22.69	4,090 23.60	4,254 24.55	4,425 25.53	4,601 26.55	4,785 27.61
Level 5:	<i>120 Units/BA</i>	3,464 19.98	3,603 20.78	3,746 21.61	3,896 22.48	4,052 23.38	4,215 24.32	4,384 25.29	4,558 26.30	4,740 27.35	4,931 28.45
Level 6:	<i>BA/CBEST/Emerg Credential</i>	3,567 20.58	3,709 21.40	3,858 22.26	4,012 23.14	4,173 24.07	4,340 25.04	4,514 26.04	4,694 27.08	4,882 28.16	5,077 29.29

General: Employees who substitute for another employee(perform their duties) whose position is at a higher salary classification will be paid at the beginning step of that higher range.

Vacation Schedule		District Paid Benefit Caps for 2025-2026	
0 - 3	12 days	Medical	\$650.00
4 - 8	15 days	Dental	\$68.00
9 - 13	18 days	Vision	\$22.08
14 - 17	20 days		
18 - on	23 days		

Based on a 260 day work year, 8 hours per day, 12 months per year

Board Approved:

6/6/2024