

**PIONEER UNION SCHOOL DISTRICT  
CLASSIFIED SALARY SCHEDULE - 2025-2026**

RANGE	CLASSIFICATIONS:	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 8	Step 12	Step 14	Step 16
Range: 1	Yard Duty Aide	2,978 17.18	3,098 17.87	3,221 18.58	3,350 19.33	3,484 20.10	3,623 20.90	3,768 21.74	3,919 22.61	4,075 23.51	4,238 24.45
Range: 2	Clerk/Typist Food Service Worker Extended Day Provider	3,140 18.11	3,264 18.83	3,396 19.59	3,531 20.37	3,672 21.19	3,819 22.03	3,972 22.92	4,131 23.83	4,296 24.79	4,468 25.78
Range: 3	Lead Food Service Worker	3,297 19.02	3,428 19.78	3,565 20.57	3,708 21.39	3,856 22.24	4,010 23.13	4,171 24.06	4,338 25.03	4,511 26.03	4,691 27.06
Range: 4	Summer Custodial/Grounds Keeping Assistant	3,464 19.98									
Range: 5	Custodian Grounds Keeper/Custodian Instructional Media Resource	3,464 19.98	3,602 20.78	3,746 21.61	3,896 22.48	4,052 23.38	4,215 24.32	4,383 25.29	4,558 26.30	4,740 27.35	4,930 28.44
Range: 6	Health Attendance Assistant	3,526 20.34	3,667 21.16	3,814 22.00	3,966 22.88	4,125 23.80	4,290 24.75	4,460 25.73	4,640 26.77	4,825 27.83	5,017 28.95
	<i>Health Attendance Assistant II</i>	23.39	24.33	25.30	26.32	27.37	28.46	29.59	30.78	32.01	33.29
Range: 7	School Bus Driver/Trainer	3,760 21.69	3,910 22.56	4,066 23.46	4,228 24.39	4,397 25.37	4,574 26.39	4,756 27.44	4,947 28.54	5,145 29.68	5,351 30.87
Range: 8	Lead Bus Driver	4,324 24.95	4,496 25.94	4,676 26.98	4,863 28.06	5,057 29.18	5,260 30.35	5,469 31.55	5,690 32.83	5,915 34.13	6,152 35.49
Range: 9	Classified Nurse	36.53	37.97	39.49	41.09	42.72	44.43	46.22	48.06	49.98	51.98
Range: 10	Mechanic	4,629 26.70	4,814 27.78	5,007 28.89	5,207 30.04	5,415 31.24	5,631 32.49	5,857 33.79	6,090 35.14	6,335 36.55	6,589 38.02
Range: 11	Custodian/Grounds/Maintenance Assistant	3,639 21.00	3,785 21.84	3,936 22.71	4,093 23.62	4,257 24.56	4,428 25.55	4,604 26.56	4,789 27.63	4,981 28.74	5,180 29.88
Range: 12	Senior Custodian/Grounds/Maintenance Assistant	4,004 23.10	4,163 24.02	4,330 24.98	4,502 25.98	4,684 27.02	4,871 28.10	5,064 29.22	5,268 30.39	5,478 31.61	5,698 32.87
Range: 13	Secretary I	4,531 26.14	4,757 27.45	4,994 28.81	5,244 30.25	5,506 31.77	5,781 33.35	6,070 35.02	6,373 36.77	6,692 38.61	7,026 40.53
Range: 14	Technology Assistant	4,777 27.56	5,020 28.96	5,275 30.44	5,542 31.97	5,821 33.58	6,114 35.29	6,419 37.03	6,738 38.92	7,071 40.79	7,419 42.71
Range: 15	Community Outreach Coordinator Coordinator	5,456 31.48	5,674 32.74	5,902 34.05	6,137 35.41	6,382 36.82	6,638 38.30	6,902 39.82	7,179 41.42	7,466 43.08	7,765 44.80

General: Employees who substitute for another employee (perform their duties) whose position is at a higher salary classification will be paid at the beginning step of that higher range

vacation schedule		District Paid Benefit Caps for 2025-2026	
0 - 3 years	12 days	Medical	\$650.00
4 - 8 years	15 days	Dental	\$68.00
9 - 13 years	18 days	Vision	\$22.08
14 - 17 years	20 days		
18 + years	23 days		

Based on a 260 day work year, 8 hours per day, 12 months per year

Board Approved:

6/6/2024