

PIONEER UNION SCHOOL DISTRICT
SALARY SCHEDULE
CLASSIFICATION - PRESCHOOL INSTRUCTOR
2025-2026

Level	Description	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 8	Step 12	Step 14	Step 16
Level 1:	<i>Associate Instructor</i> Child Dev. Permit	3,010 17.37	3,129 18.05	3,255 18.78	3,385 19.53	3,520 20.31	3,661 21.12	3,808 21.97	3,960 22.84	4,118 23.76	4,283 24.71
Level 2:	<i>Instructor</i> Child Dev. Permit	3,252 18.76	3,381 19.51	3,517 20.29	3,658 21.10	3,805 21.95	3,957 22.83	4,115 23.74	4,279 24.69	4,450 25.68	4,628 26.70
Level 3:	<i>Instructor</i> AA + CD Permit	3,512 20.26	3,653 21.07	3,798 21.91	3,949 22.79	4,109 23.70	4,272 24.65	4,443 25.63	4,622 26.66	4,806 27.73	4,998 28.84
Level 4:	<i>Instructor</i> BA = CD Permit or, Elementary Teaching Credential	3,791 21.87	3,943 22.75	4,100 23.66	4,265 24.60	4,435 25.59	4,612 26.61	4,797 27.68	4,989 28.78	5,188 29.93	5,396 31.13
Level 5:	<i>Instructor</i> BA + Elem. Cred, Or, BA + CD Permit, 10 Units UD ECE	4,098 23.64	4,263 24.59	4,433 25.58	4,610 26.60	4,795 27.66	4,987 28.77	5,186 29.92	5,394 31.12	5,609 32.36	5,832 33.65
Level 6:	<i>Instructor</i> BA + Elem. Cred, Or, BA + CD Permit, 20 Units UD ECE	4,422 25.51	4,599 26.53	4,783 27.59	4,974 28.69	5,173 29.85	5,379 31.04	5,595 32.28	5,819 33.57	6,053 34.92	6,294 36.31

General: Employees who substitute for another employee(perform their duties) whose position is at a higher salary classification will be paid at the beginning step of that higher range.

Vacation Schedule		District Paid Benefit Caps for 2025-2026	
0 - 3	12 days	Medical	\$650.00
4 - 8	15 days	Dental	\$68.00
9 - 13	18 days	Vision	\$22.08
14 - 17	20 days		
18 - on	23 days		

Based on a 260 day work year, 8 hours per day, 12 months per year

Board Approved:

6/6/2024