

Pioneer Union School District - Certificated Salary Schedule 2025.2026
6.75 Hour Work Day/184.5 Contract Days

	Class I	Class II	Class III	Class IV	Class V	Class VI
	BA +24	BA +30	BA +45	BA +60	BA +72	BA +84
Step 1	58,155	58,326	58,496	58,668	58,837	60,014
Step 2	58,326	59,523	59,812	60,106	60,390	61,598
Step 3	58,496	60,742	61,159	61,578	61,982	63,222
Step 4	58,668	61,986	62,534	63,087	63,619	64,891
Step 5	58,837	63,527	63,941	64,632	65,299	66,606
Step 6	59,007	64,554	65,380	66,216	67,023	68,363
Step 7	59,387	65,878	66,852	67,839	68,792	70,170
Step 8	62,095	67,230	68,354	69,500	70,609	72,021
Step 9	64,347	68,608	69,894	71,204	72,473	73,922
Step 10	66,616	70,015	71,466	72,942	74,389	75,875
Step 11		71,450	73,082	74,715	76,343	77,870
Step 12		72,931	74,736	76,537	78,350	79,917
Step 13			77,000	78,796	80,600	82,213
Step 14				81,054	82,858	84,516
Step 15					85,123	86,825
Step 16					87,321	89,068
Step 17					89,521	91,312
Step 18					91,760	93,594
Step 19					95,429	97,337
Step 20					101,154	103,177
Step 23					105,201	107,304

- Up to a maximum of seven (7) years of outside credit may be granted
- Placement on the salary schedule shall be the responsibility of the superintendent - subject to ratification by the Board
- A maximum of 12 approved graduate units will be accepted for salary schedule placement in any one school year
- A stipend of \$1040 per year for a persons having a Master's Degree
- Substitute rates- \$165 Full Day; \$82.50 half-day Pioneer AM/PM; \$105.60 half day MC AM; \$82.50 half-day MC PM
- Long term substitutes shall be paid \$165 per day for the first twenty days and will then be paid at the rate of \$200 per day
- Retired Pioneer Substitutes in good standing with the district will be paid at \$165 per day for the first twenty days. On the 21st day they will be paid at the current rate of the step and column they retired on retroactive to the first day.

District Paid Benefit Caps for 2025.2026	
Medical	\$650.00
Dental	\$68.00
Vision	\$23.18

Board Approved: 5/8/2024

